**Come and Chair our Safety Sub-Committee**

North Yorkshire Scouts is looking for a Chair for our Safety Sub-Committee. It's an exciting time to be part of North Yorkshire Scouts. We support over 2,200 adult volunteers who provide skills for life to over 6,500 young people in England’s largest county. Our County spans major towns and cities such as York, Harrogate, and Scarborough, as well as rural communities in the North York Moors and Yorkshire Dales National Parks. We have a HQ office, county store and operate two Centres: our indoor accommodation and campsite, Watson Scout Centre, and our water activities centre, Ellerton Scout Activity Centre.

Your knowledge and experience in health, safety or safeguarding will bring a new perspective and challenge and help us ensure we are in the best possible place to provide support to volunteers across our County.

**The Role**

The Chair is the key role in the North Yorkshire Scouts Safety Sub-Committee. Not only will they bring critical industry knowledge and objectively and impartially chair and facilitate the Sub-Committee meetings to drive the vision of the County.

The Safety Sub-Committee Chair will support the main Board of Trustees to make informed decisions and give assurance that a culture of safety is at the heart of North Yorkshire Scouting. They will do this by setting the annual cycle of Sub-Committee meetings. Monitor decisions and actions agreed at the Sub-Committee meetings and ensure they are implemented. They will report back to the North Yorkshire Scouts Board of Trustees giving them the confidence on the successful delivery of the long term and short term goals and the role of the Safety Sub-Committee.

The chair will provide direction for the rest of the Sub-Committee, ensuring that all members have been briefed and inducted into their roles, and receive appropriate training. They will address and resolve conflicts that arise.

**Main Responsibilities**

Lead the Sub-Committee to:

* Develop and review safety policies, guidelines, and procedures specific to North Yorkshire Scouts, in alignment with the Scout Association’s national safety policies and guidelines.
* Provide advice, guidance and support to Scout groups, leaders, and volunteers within North Yorkshire on safety- related matters.
* Promote a culture of safety awareness and best practices within North Yorkshire Scouts.
* Monitor and evaluate safety practices and procedures within North Yorkshire Scouts to ensure compliance with legal requirements, regulatory standards and best practices.
* Investigate safety incidents, near misses and accidents within North Yorkshire Scouts, and make recommendations for improvements to prevent future occurrences.
* Collaborate with external agencies to stay informed about local safety- related developments, initiatives and resources.
* Assist Scout groups in conducting risk assessments for activities, events, camps, and facilities, and providing guidance on appropriate safety measures and controls. Including supporting the County with major events.
* Communicate effectively with a wide range of audiences including, senior staff, volunteers, other Committee members, and others.
* Liaise with other relevant sub- committees.

**Other essential criteria**The Property Sub-Committee will meet at least four times a year (generally two meetings online and two face to face in Thirsk), with the requirement to read papers and contribute to occasional discussions and specific issues between meetings. Scouts is a charity and the successful candidate will adhere to the fit and proper person code of conduct. The appointed candidate should expect to spend around two days per quarter on The Scout Association’s work after the induction phase.

**Appointment term**

These appointments would normally be for three years (subject to a 6-month review), extendable by mutual consent for a further three years.

**Remuneration and expenses**

In common with other registered charities, there is no remuneration directly associated with the role, although the Association will reimburse fully for all reasonable and properly documented expenses incurred in performing duties in accordance with the Association’s Expenses Policy.

**How to apply**

If you are interested in the position and would like to apply, please complete [this form](https://forms.gle/fV35t5tKzKT7Cw1w5). The closing date for applications is 01/10/25. If you would like to discuss the role in more detail, please contact Hannah Eustace at hannah.eustace@nys.org.uk.