North Yorkshire Scouts County Youth Lead - role description and person specification

Being North Yorkshire Scouts' County Youth Lead is a unique opportunity to shape how we operate as a County, and act as a representative for young people in Scouts.

James Porter was our previous County Youth Lead Volunteer - you can read more about his experiences in this role here.

About the role

What do Youth Leads do?

- Youth Leads are volunteers responsible for driving youth shaped Scouts in their local area. They're aged between 18 and 25 when they're appointed.
- Youth Leads support volunteers to embed young people's ideas and decisions into local Scouts. They play a key role in the leadership and management of their District or County.

County Youth Leads

County Youth Leads support volunteers in their County (including District Teams, District Youth Leads, and County Programme Team Members) to make sure that the County's activity is informed by young people's ideas and feedback. County Youth Leads can:

- Help to make sure that the County programme is shaped by young people.
- Create opportunities for young people to provide feedback (often through a County Youth Forum).
- Promote the YouShape award and top awards.
- Support the District Youth Leads in their County, bringing them together to support each other, share ideas, and work towards a shared vision.
- Inspire and motivate young people in the County and make sure they know about all the different opportunities available to them in Scouts, including what they can do when they turn 18.
- Influence decisions that are made in the County as a member of the County Trustee Board, making sure that young people are at the heart of decisions.

Person Specifications

- A Youth Lead can start their role between their 18th and 25th birthdays.
- A Youth Lead should be organised and self-motivated with a keen interest to get involved in decision-making and problem-solving.
- Most importantly, our Youth Leads will be absolutely passionate about bringing more young people into leadership roles within Scouts.
- An ability and willingness to travel to training sessions and conferences. Training is provided by The Scouts, and this can require attending conference weekends organised by the Regional and National Teams. This will involve meeting and working alongside other Youth Leads and Lead Volunteers.
- A Youth Lead can undertake this role alongside any Group, District or County volunteer role too.

Responsibilities

- Our Youth Leads have scope to identify projects that are important to them, and work with the County Team to make things happen! This might be a Programme initiative, or maybe a Governance project, or a learning and development opportunity for other young people. Our Youth Leads have all brought new ideas and projects to improve how we deliver Scouting in North Yorkshire.
- Build a team together of other young adult volunteers, to help plan and deliver projects to benefit our Groups, Districts and County in North Yorkshire.
- Our Youth Leads are ex-officio members of our Trustee Board, so will be involved in governance and financial decisions. This may involve reading a lot of paperwork and making decisions about areas which could include things like property management, HR matters, budget decisions- but don't worry if this is new to you! We will help guide you through this and develop the skills to help contribute to these discussions.

Are you interested?

Please complete this form to register your interest in this role!