Scouts
North Yorkshire

District Lead Volunteer

Vacancy Pack

Information for anyone considering the role of District Lead Volunteer for Ryedale District Scouts

About us

Overview of Scouts

The Scouts is the UK's biggest mixed youth organisation, with over 620,000 young people and adult volunteers. Scouting activity is delivered through over 7000 community based Scout Groups nationwide. We change lives by offering 4 to 25 year olds fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities. Scouting is widely recognised and is one of the most trusted charities in the UK, giving it a significant level of influence and responsibility. Scouting's greatest strength lies in its grass roots. It is locally that Scouting is best able to identify and work directly with young people most in need. We believe that through the everyday adventure of Scouting, young people and adult volunteers regularly experience new challenges that enrich and change their lives.

North Yorkshire Scouts

North Yorkshire Scouts is a large charity, supporting 6700 young people with 2300 adult volunteers, covering the areas of York and North Yorkshire. Our County Team provides leadership and resources for the Districts and Groups below us, including organising large-scale events at scale, hiring out of equipment and assets, and coordinating national schemes.

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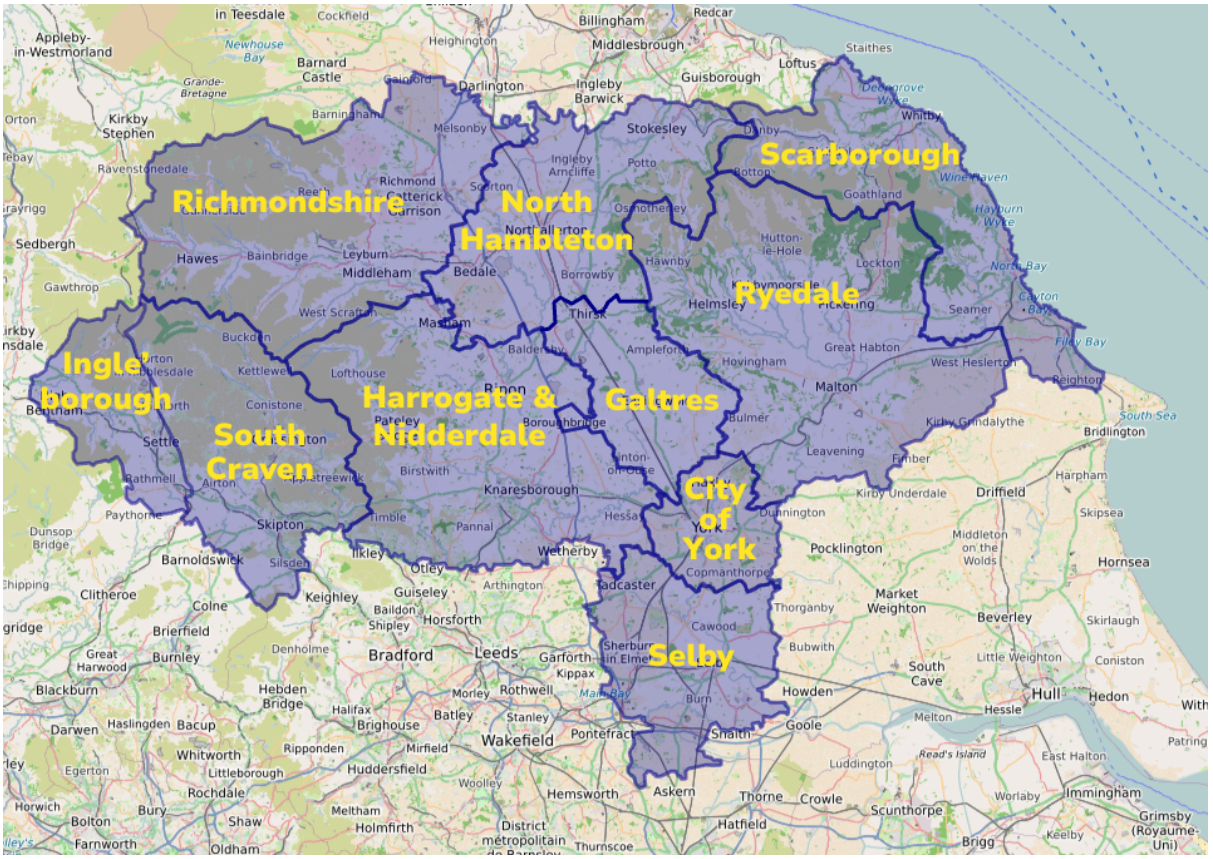

About Ryedale District Scouts

Ryedale is one of 10 Districts in North Yorkshire, covering a large area of the North York Moors and many of the rural communities around it. There are six Scout Groups covering Rillington, Norton, Malton, Pickering, Helmsley, and Kirkbymoorside. Each Group is led by their Group Lead Volunteer, who supports a brilliant team of adults to make Scouts the best it can be for our members.

Across our six Scout Groups we have 23 sections:
30 Squirrel Scouts (4-5yrs)
88 Beaver Scouts (6-8yrs)
118 Cub Scouts (8-10 ½yrs)
108 Scouts (10 ½-14yrs)
57 Explorer Scouts (14-17yrs)

The District is supported by **156** adult volunteers, who hold roles across the District Team and the six Scout Groups.

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The Role

We're looking for a District Lead Volunteer. This is a management role, and we need someone who can provide leadership, motivation and guidance to our adult volunteers.

A large part of this role involves managing and supporting Group Lead Volunteers, who manage local Groups. We encourage everyone in management roles within Scouting to adopt an approach that combines the skills of both leadership and management.

In addition to managing Group Lead Volunteers, District Lead Volunteers also ensure that support is available at every level, so that all volunteers feel valued, motivated, inspired and focused on providing first-class Scouting for young people. The most successful District Lead Volunteers recognise the importance of valuing the hard work of volunteers, seeking to ensure that they feel happy and supported, week after week, and that they are regularly thanked for what they do.

Team and Support

As a member of our North Yorkshire Scouts Leadership Team you will meet regularly with our County Lead Volunteer to ensure that you have the support you need from the wider County infrastructure to do your role. You will also lead your own team meetings, which bring together the Group Lead Volunteers, your District Chair, and your District Leadership Team Members.

The District Lead Volunteer will be supported by their own District Leadership Team and District Trustee Board. The Trustees support the entire District Team to help make sure that Scouting in Ryedale is safe, legal, and compliant.

Core Skills & Responsibilities

- **Providing Direction** - A good District Lead Volunteer will create a vision for Scouting in their District and provide clear leadership to implement that vision.
- **Working with people** - It is vital that a District Lead Volunteer can create team spirit amongst the other volunteers they work with, and can form effective working relationships based on trust and the fundamental principles of Scouting:
- **Achieving results** - District Lead Volunteers ensure that goals are achieved, plans are seen through to completion, and that good relationships are maintained within and between Scout Groups. Forging links within the local community is also an important aspect of development.
- **Enabling Change** - It is important for a District Lead Volunteer to encourage volunteers to think of creative ways to improve Scouting across the District. They should then provide the support to implement appropriate changes.

- **Using Resources** - A District Lead Volunteer will ensure that information and resources are available, helping volunteers across the District to continue to provide excellent Scouting opportunities to young people.
- **Managing time and personal skills -** A good District Lead Volunteer should use their time effectively and be willing to continue to learn and improve their skills

We're looking for someone that can grow into the role

We are looking for an individual or team of people with the above skills to ensure that Scouting in the Ryedale area thrives. So, if you have some of the skills detailed and the drive and enthusiasm to develop Scouting, you could be the person we are looking for. You can expect to receive support and training as part of your development within this role.

Essential criteria:

- Understand and accept The Scouts policies.
- Satisfactory DBS criminal records clearance.
- Commit to training requirements and be compliant with mandatory ongoing learning

Remuneration and Expenses:

In common with other registered charities, there is no remuneration directly associated with the role. Ryedale District Scouts will reimburse fully for all reasonable and properly documented expenses incurred in performing duties in accordance with the Charity's Expenses Policy.

How to apply:

You can express interest in the role by filing in this quick form! One of our friendly team will then get in touch to discuss the opportunity in more detail! Know someone that you think will be awesome at the role, but who may not put their hand up themselves? Why not nominate someone, so we can reach out to them to invite them to express their interest!